

LOS ANGELES UNIFIED SCHOOL DISTRICT
PERSONNEL COMMISSION

580

LAW AND RULES

September 8, 2008

580 LONGEVITY SALARY INCREMENTS

- A. Regular employees serving in classes and positions designated by the Board, Superintendent, or Superintendent's designee, as being eligible for longevity salary increments shall be paid longevity salary increments after completing the required years of District classified service as follows:

| <u>Years</u> | <u>Increment</u> | |
|--------------|------------------|-----------------------|
| | <u>Per Hour</u> | <u>Per Pay Period</u> |
| after 10 | \$.15625 | \$25 |
| after 15 | \$.18750 | \$30 |
| after 20 | \$.21875 | \$35 |
| after 25 | \$.25000 | \$40 |
| after 30 | \$.28125 | \$45 |

- B. For the purpose of this Rule, a year of service is a 12-month period of time starting from the first date an employee is assigned in regular status. In order to be credited with a year of service, an employee must have been in regular paid status for a number of days equal to 75 percent of the employee's assignment basis. Only regular time spent in the Classified Service shall count toward years of service.
- C. A longevity salary increment shall become effective on the first day of the pay period following completion of the qualifying number of years of service.
- D. Time served prior to a break in service shall not be counted toward years of service unless the employee is reinstated in accordance with Rule 771 or reemployed in accordance with Rule 740, in regular status.
- E. Longevity salary increments shall be part of an employee's basic salary for the purpose of computing overtime.
- F. Individual employees are responsible for monitoring their eligibility for a longevity salary increment. Individual employees should apply for a longevity salary increment on the prescribed form to the Employment Transactions Services Branch of the Personnel Commission immediately prior to completion of the qualifying number of years of service. Failure to do so does not constitute a waiver of the employee's right to receive a longevity salary increment, up to three year rights to recovery.

CHANGE:

Rule amended to update outdated language and clarification of existing procedures.

Remove: April 27, 1988. Add: September 8, 2008.

580