

HARDWOOD FLOOR WORKER

DEFINITION

Repairs, replaces, and finishes or refinishes wood floors by using floor finishing machines and hand and power tools, sanding by hand, and applying various floor finishes.

TYPICAL DUTIES

Sands floors by operating floor-sanding machines.
Manually scrapes and sands areas that are inaccessible by machine.
Fills cracks, nail holes, and screw holes.
Buffers floors using buffing machines.
Manually seals floors by using various applicators and brushes.
Mixes colors to match, blend, harmonize, and contrast in specified colors for hardwood floors.
Manually applies finish coats.
Repairs and replaces worn or damaged flooring as necessary.
May move loose furniture.
Cleans, oils, and makes minor repairs to the machines used.
Performs related duties as assigned.

DISTINGUISHING CHARACTERISTICS AMONG RELATED CLASSES

A Craft person performs the journey-level work within their specific discipline in a designated maintenance and operations area.

A Senior Craft person assists a supervisor or manager in overseeing the overall respective operations in a designated maintenance and operations area.

A Maintenance Worker performs a variety of tasks to assist with the maintenance and repair of schools buildings, equipment, appliances, or grounds, including moving, installing, repairing, and maintaining of school and office furniture and equipment.

SUPERVISION

General supervision is received from a Senior Floor Covering Installer or a higher-level supervisor or manager. Work direction may be provided to lower-level personnel, such as Maintenance Workers.

CLASS QUALIFICATIONS

Knowledge of:

Operation and maintenance of floor-sanding machines and buffers
Various woods used for flooring
Wood fillers, sealers, finishes, and polymers
Grades of sandpaper and steel wool
Safe operating practices for power tools, electrical connections, and electrical cables

Ability to:

- Evaluate condition of floors
- Perform duties with minimal supervision
- Safely and effectively use the tools and machines of the trade
- Carry out oral and written instructions
- Mix and match colors
- Work effectively with others

Special Physical Requirements:

- Strength, stamina, and agility to operate floor finishing machines and to do manual scraping and sanding on hands and knees
- Ability to stand, walk, bend, crawl, climb, reach overhead, crouch, kneel, balance, push, pull, and safely lift and carry items weighing up to 100 pounds

ENTRANCE QUALIFICATIONS

Education:

Graduation from high school or evidence of equivalent educational proficiency.

Experience:

Completion of a recognized floor laying and finishing apprenticeship program, or five years of experience in floor laying work specializing in hardwood flooring installations, including the repairing, finishing, and refinishing of wood floors, of which one year must have been at the journey-level.

Special:

- Employment is subject to medical clearance.
- Positions in this classification are subject to pertinent provisions of the General Industry Safety Orders of the California Code of Regulations regarding protective equipment when exposed to hazardous materials, including, but not limited to, asbestos and lead.
- A valid California Driver License.
- Use of an automobile.

This class description is not a complete statement of essential functions, responsibilities, or requirements. Entrance requirements are representative of the minimum level of knowledge, skill, and abilities. To the extent permitted by law, management retains the discretion to add or change typical duties of a position at any time, as long as such addition or change is reasonably related to existing duties.

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