

Early Childhood Education Division



LAUSD

Early Childhood Education Division

Los Angeles Unified School District

1360 W. Temple Street

Los Angeles, CA 90026

(213) 625-6540

<http://www.lausd.k12.ca.us/lausd/offices/cdd/>

OUR PROGRAM

Recent brain research indicates that a stimulating preschool environment greatly contributes to brain development and a child's chance of success in life. A high quality preschool program creates a framework for adult success and makes a permanent contribution to the participant's life.

The Los Angeles Unified School District, Early Childhood Education Division has implemented an Early Literacy Program for more than 12,000 infants to five year-old children based on this research.

Our staff reflects high standards for educational excellence. We believe that children move through stages of development based on their knowledge and experiences. Based on this premise, we provide children with cognitive, linguistic, physical and social-emotional learning experiences through positive interaction with adults and peers and through the use of challenging materials.

The instructional program is based on a child-centered curriculum.

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The Los Angeles Unified School District operates the largest subsidized early childhood program in the State of California.

Most of the programs are operated at or near elementary schools. Some programs are also housed at middle schools, high schools, and adult skill centers. Early Childhood Education Division administers 300 programs at 229 sites serving approximately 15,000 children. All centers are open year around. Early Childhood Education Division also offers non traditional hours of service at several sites providing service at night and on Saturday. Children are encouraged to express self-reliance, make choices, initiate their own activities, and solve problems. We recognize and believe that each child is unique and special. We actively support diversity through an anti-bias and multicultural environment for all children.

EMPLOYMENT OPPORTUNITIES

The Los Angeles Unified School District, Early Childhood Education Division offers employment opportunities for the following positions:

Substitute Early Education Center Aide

Applicants must be at least 18 years old and provide verification of one of the following:

- High school diploma.
- Successful completion of the LAUSD Proficiency Examination..
- LAUSD employment as a regular classroom aide.
- Possession of a valid General Education Development Certificate (GED).
- A transcript verifying completion of 12 or more semester units from an accredited college. or university, with a grade of “C” or better.

Early Education Center Aide I

Assists a teacher in an early childhood program.

- Successful completion of the LAUSD Proficiency Examination.

Site Coordinator

Serves as administrator of one early education center site.

Qualifications

- An earned bachelor’s degree from an accredited college or university.
- A Child Development Site Supervisor’s Permit.
- At least two semester units of specific and two semester units of general coursework in multicultural education.

Experience

At least three school years of successful full-time service as a teacher, administrator in a public school child development program, licensed child care center, preschool or elementary school (K-3).

Teachers

Supervises and instructs children in an early childhood program.

Substitute

60 semester units of coursework from an approved college or university including:

- 12 semester units of coursework in early childhood education.
- 50 days of experience in an early childhood setting.
- A Child Development Associate Teacher Permit.

Regular

60 semester units of coursework from an approved college or university including:

- 24 semester units in early childhood education.
- 175 days of experience in an early childhood setting.
- A Child Development Teacher Permit or a Regular Children’s Center Permit.

Associate Principal

Serves as administrator of two or more early education center sites.

Qualifications

- A Bachelors of Arts Degree from an accredited college or university.
- A Child Development Program Director Permit.
- At least two semester units of specific and two semester units of general course work in multicultural education.

Experience

At least three school years of successful full-time service as a teacher, administrator in a public school child development program, licensed child care center, preschool or elementary school (K-3).

Principal

Serves as administrator of two or more early education center sites.

Qualifications

- A Master of Arts Degree from an accredited college or university.
- A Child Development Program Director Permit.
- At least two semester units of specific and two semester units of general course work in multicultural education.

Experience

At least three school years of successful full-time service as a teacher, administrator in a public school child development program, licensed child care center, preschool or elementary school (K-3).

HOW TO APPLY

To apply for a teaching position in the Los Angeles Unified School District's Early Education Centers an application must be completed. The application should be returned to the Early Childhood Education Division with the following documents:

1. An official copy of transcripts from all colleges and universities attended.
2. Verification of the required experience.
3. A copy of your "Child Development Teacher Permit" if you have one.
4. A current certificate or card showing verification of:
 - a) First Aid Training
 - b) Pediatric CPR

Upon receiving a completed application, Human Resources will review each candidate's qualifications. Those individuals identified as potential candidates will be invited for interviews.

Should you have further question, you may contact our office at (213) 625-6540.

FRINGE BENEFITS

The Los Angeles Unified School District, Early Childhood Education Division offers an attractive benefit package to its employees.

The District provides each employee with a comprehensive benefit package that includes:

- ☺ Health insurance
- ☺ Vision insurance
- ☺ Dental insurance
- ☺ Life insurance

Other fringe benefits that each employee receives includes:

Early Education Center employees are granted a basic illness leave bank consisting of full-time and half times days of pay. Each year thereafter, thirteen full days are added to the number of full pay days that have not been used.

Vacation

Employees who work twelve-month assignments earn two weeks paid vacation each year. Employees who have completed four years of service earn three weeks.

Retirement

A retirement plan is offered to certificated and classified employees.

SALARY SCHEDULES

Early Education Center Teachers' Salary Table

Rates in parenthesis are annual salaries for the 1999-00 school year and reflect 160 hours a pay period.

	Schedule Number	Step 1	Step 2	Step 3	Step 4	Step 5
Minimum of 60 Semester Unit	15C	2,620 (34,055)	2,721 (35,368)	2,836 (36,869)	2,933 (38,124)	3,068 (39,880)
Minimum Plus 14 Semester Units	16C	2,721 (35,368)	2,836 (36,869)	2,933 (38,124)	3,040 (39,524)	3,168 (41,190)
Minimum Plus 28 Semester Units	17C	2,836 (36,869)	2,933 (38,124)	3,040 (39,524)	3,140 (40,822)	3,272 (42,530)
Bachelor's Degree	18C	2,933 (38,124)	3,024 (39,524)	3,140 (40,822)	3,242 (42,150)	3,380 (43,942)
BA + Elementary or Early Childhood Credential	19C	3,087 (40,130)	3,225 (44,113)	3,393 (44,113)	3,569 (43,392)	3,784 (49,198)
	Schedule Number	Step 6	Step 7	Step 8	Step 9	Step 10
	19C <i>(continued)</i>	3,797 (49,361)	3,809 (49,517)	3,937 (51,181)	4,117 (53,521)	4,300 (55,900)

Early Education Center Site Administrator Salary Table

Schedule Number	Step 1	Step 2	Step 3	Step 4	Step 5
26G	4,154 (54,002)	4,388 (57,044)	4,630 (60,190)	4,893 (63,609)	5,164 (67,132)

Early Education Center Associate Principal Salary Table

Schedule Number	Step 1	Step 2	Step 3	Step 4	Step 5
32G	4,940 (64,220)	5,210 (67,730)	5,505 (71,565)	5,817 (75,621)	6,145 (79,885)

Early Education Center Principal Salary Table

Schedule Number	Step 1	Step 2	Step 3	Step 4	Step 5
38G	5,832 (75,686)	6,153 (79,989)	6,495 (84,435)	6,870 (89,310)	7,249 (94,237)

Early Education Center Aide I Salary Table

Hourly Rates

Step 1	Step 2	Step 3	Step 4	Step 5
\$10.76	\$11.33	\$11.98	\$12.65	\$13.35



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MISSION STATEMENT

The mission of the Early Childhood Education Division is to provide each family a safe and nurturing environment in which children will have access to quality care and education so that each child will contribute to and benefit from our diverse society.