

**BOARD OF EDUCATION OF THE CITY OF LOS ANGELES**  
**Governing Board of the Los Angeles Unified School District**

**REGULAR MEETING ORDER OF BUSINESS**

333 South Beaudry Avenue, Board Room

1 p.m., Tuesday, June 8, 2004

**Roll Call**

**Pledge of Allegiance**

**Adoption of Consent Items - Regular Meeting of June 8, 2004**

1. Board of Education Report No. 327 - 03/04 **ADOPTED**  
Accounting and Disbursements Division  
(Report of Warrants Issued) Reports "A" and "B" warrants for the total amount of approximately \$543 million.
2. Board of Education Report No. 334 - 03/04 (via Facilities Committee) **ADOPTED**  
Facilities Services Division  
(Resolution to Participate in California Energy Commission and/or California Public Utilities Commission No Cost Public Benefit Funded Programs) Authorizes District staff to enter into no cost agreements for energy studies and energy related services.
3. Board of Education Report No. 337 - 03/04 (via Audit, Business, and Technology Committee)  
Business Services Division **ADOPTED**  
(Metropolitan Transportation Authority Student Bus Pass Program) Approves agreement with the MTA to allow schools to sell monthly student Metro passes.
4. Board of Education Revised Report No. 342 - 03/04 **ADOPTED**  
School Management Services  
(Establishment of New Schools for 2004-2005 Fiscal Year) Establishes fourteen schools as new schools effective July 1, 2004, and designates all but two continuation schools as PHBAO schools.

**Student Input**

Friyana Dadabhoy from King-Drew; Kathy Perez from Carson High School, and Susan Hidalgo from Narbonne High School

**Public Notice of Initial Negotiating Proposal**

5. Los Angeles/Orange Counties Building and Construction Trades Council Initial Bargaining Proposals for 2004-2005 for Unit E - Skilled Crafts (Noticed May 25, 2004)
6. Health and Welfare Initial Proposal from United Teachers Los Angeles (UTLA), Associated Administrators of Los Angeles (AALA), Teamster Local 572, California School Employees Association (CSEA), Los Angeles School Police Association (LASPA), Los Angeles County School Employees Union (Local 99), and Los Angeles/Orange Counties Building and Construction Trades Council (Noticed May 25, 2004)
7. District's Revised 2004-2005 Initial Proposals to United Teachers Los Angeles (UTLA), Associated Administrators of Los Angeles (AALA), Los Angeles School Police Association (LASPA), Local 99, California School Employee's Association (CSEA), Building Trades Council, and Teamsters (Received April 27, 2004)(See Regular Calendar - Board of Education Revised Report No. 288 - 03/04)

**Receipt of Communications for Action at Next Board Meeting**

(The Board will assign these items to Consent or Regular Calendar)

8. Board of Education Report No. 346 - 03/04 (Via Curriculum and Instruction) **REGULAR**  
Specially Funded Programs  
(Submission of 2004-05 Consolidated Applications) Application to California Department of Education for funding of categorical aid programs such as Title 1 and Economic Impact Aid with the estimated entitlements in dollars.
9. Board of Education Report No. 347 - 03/04 **REGULAR**  
Budget Services and Financial Planning Division  
(Revised Budget Calendar for 2004-05 Fiscal Year) Approves changes to previously adopted budget calendar, with the adoption of the Provisional Budget and Final Budget scheduled for June 29, 2004 and August 31, 2004, respectively.
10. Board of Education Report No. 348 - 03/04 **PUBLIC HEARING      CONSENT**  
Instructional Support Services  
(Amendment to the Petition of Culture and Language Academy of Success) Approves expansion of charter from a K-5 to K-8 school, adding one grade level each year beginning in 2004-05.
11. Board of Education Report No. 351 - 03/04 **REGULAR**  
Division of Special Education  
(Continuation of the Transition Partnership Program for the Next Three Years Beginning 2004-05) Approves a 3 year agreement with the State Department of Rehabilitation to provide school and rehabilitative services leading to employment for specific students with disabilities in 48 high schools.
12. Board of Education Report No. 354 - 03/04 **REGULAR**  
Personnel Commission  
(Classified Retirement Service Credit Proposal) Approves 2 years of additional service credit for employees in the class of Classified Training Coordinator at a savings of \$138,602.

13. Board of Education Report No. 355 - 03/04 **REGULAR**  
Instructional Services  
(Textbooks and Instructional Materials Certification Resolution) Adopts a resolution declaring that for the 2003-04 school year all schools have sufficient textbooks in core instructional subjects; that Open Court Reading provides standard-based instruction in social/science studies for K-3 grades; and continuing current practice of targeting funds within the next 2 years in subject areas with insufficient materials.
14. Board of Education Report No. 356 - 03/04 **REGULAR**  
Division of Special Education  
(Adoption of the 2003-04 Annual Service and Budget Plans for Special Education) Approves the 2003-04 Annual Service and Budget Plans as part of the Local Plan process for Special Education.
15. Board of Education Report No. 358 - 03/04 **REGULAR**  
Facilities Services Division  
(Agreements and Amendments) Approves advertised and unadvertised construction contracts for approximately \$14.3 million; 2 change orders totalling approximately \$800,000; real estate purchase/sale agreements for approximately \$4.8 million, and an increase in revenue and expenditures for Manual Arts Elementary No. 1 by \$5 million to reflect additional funding from FEMA and the California Science Center.
16. Board of Education Report No. 359 - 03/04 **WITHDRAWN PRIOR TO MEETING**
17. Board of Education Report No. 360 - 03/04 (Via Facilities Committee) **REGULAR**  
Facilities Services Division and Office of Environmental Health and Safety  
(Approval of Project and Certification of Environmental Impact Report for Central Los Angeles Area New High School No. 11 and Vista Hermosa Park [First and Beaudry Avenue]) Approves school project and Vista Hermosa Park; authorizes staff to proceed with demolition and construction upon receipt of necessary approvals; certifies Environmental Impact Report and adopts the Mitigation Monitoring Reporting Program.
18. Board of Education Report No. 361 - 03/04 **PUBLIC HEARING CONSENT**  
(Topanga Elementary Charter School Amendment) Approves expansion of charter from K-5 to K-6 school beginning with the 2004-05 school year.
19. Board of Education Report No. 363 - 03/04 **REGULAR**  
Facilities Services Division  
(Approval of the Revised Project Definition and Preferred Site for East Los Angeles High School No. 2 and the Project Definition and Preferred Site for Central Region Elementary School No. 19 and an Early Education Center) Approves sites for East Los Angeles High School No. 2 on the southeast corner of Hammel Street and Easter Avenue for the relief of Garfield High School and Central Region Elementary No. 19 located West of Fulton and Beach Place to replace existing Hammel Elementary School and as site for an Early Education Center.
20. Board of Education Report No. 364 - 03/04 **WITHDRAWN**

Office of the Chief Financial Officer  
(Underwriter and Bond Counsel Pool) Approves authorization to execute agreements to provide underwriting and bond counsel services for 3 years.

21. Board of Education Report No. 365 - 03/04 **REGULAR**  
Office of the Chief Financial Officer  
(2004 Refunding Certificates of Participation) Authorizes the issuance of up to \$50 million of refunding Certificates of Participation and enter into professional services for the refunding.
22. Board of Education Report No. 366 - 03/04 **REGULAR**  
Office of the Chief Financial Officer  
(Reimbursement Resolution for Measure R) Authorizes and declares intention to reimburse various funds from the proceeds of Measure R for expenditures made in connection with the acquisition or lease of real property and equipment and the construction, modernization and renovation of district buildings.
23. Board of Education Report No. 367 - 03/04 **REGULAR**  
Business Services Division (Procurement Services Group)  
(Approval of Agreements and Amendments) Approve agreements for professional services totalling approximately \$9.3 million including approximately \$4.7 million for various insurance coverage, amendments to previous agreements totalling approximately \$3 million, and amendments to agreements to provide legal services.

### **Special Reports and Presentations**

Third Period Interim Financial Report (Mr. Gotsch)

Recognition of Hollenbeck Middle School Magnet Program (Mr. Huizar)

High School Engineering Contest with the Los Angeles City Bureau of Engineering  
(Mr. Huizar)

Canoga Park High School Boys' Soccer Team 2003-2004 City Champs (Mr. Lauritzen)

San Pedro High School Girls City Softball Champions and Carson High School Girls Softball

Lynn Hickey/Neutrogena Awards Presentation to Berendo Middle  
School and Wilson High School (Mr. Huizar)

### **Adoption of Regular Calendar - Regular Meeting of April 22, May 11, May 25 and June 8, 2004**

#### ITEMS POSTPONED FROM SPECIAL MEETING OF APRIL 22, 2004

24. Board of Education Report No. 287 - 03/04 (Direct) **ATTACHMENT 1 WAS  
WITHDRAWN**  
Budget Services and Financial Planning Division  
(Budget Reductions for Fiscal Year 2004-05)

## PROPOSED AMENDMENTS TO SUPERINTENDENT'S PROPOSED BUDGET

- Mr. Huizar, Mr. Lauritzen - Amendment to Superintendent's Proposed Budget Reduction (Noticed May 13, 2004) **WITHDRAWN**

Whereas, Over the last three fiscal years, the Los Angeles Unified School District has reduced its General Fund expenditures by approximately \$1.3 billion dollars; and

Whereas, With the District facing a long term structural deficit, and the immediate need to reduce an additional \$70-90 million in General Fund obligations prior to June 22, 2004, it is both appropriate and necessary to reorganize our Central Office and Local District administrative functions; now, therefore, be it

Resolved, That the Superintendent's proposed budget reductions for fiscal year 2004-05 (Board of Education Report No. 287-03/04) be amended as follows:

1. The Superintendent shall eliminate the eleven Local Districts and shall immediately prepare a plan for the reorganization of the District's administrative functions to be effective July 1, 2004, within the parameters set forth below.
  - a. The new organizational structure will include between four (4) and six (6) Local Districts.

- b. The General Fund expenditures for the Local Districts for Fiscal Year 2004-05 shall be no more than \$25 million in General Fund Unrestricted dollars, and no more than \$35 million in Categorical (Non-school Specially Funded Program) dollars (which represents a 38 percent reduction in General Fund dollars and a 27 percent reduction in Categorical Fund dollars for the Local Districts from the current fiscal year 2003-04 appropriation). These General and Categorical Fund savings are to be redirected towards use at school sites. Further, to the extent possible, any personnel shifts associated with the reduction of General Fund and Categorical dollars shall be directed to school sites.
  - c. In such a re-organization of Local Districts, the Superintendent is instructed to emphasize and prioritize student academic achievement. The re-organized Local Districts may have within each District, branches that focus on grades K-5, Middle School, and High School.
  - d. In developing the new Local District structure, the Superintendent shall give consideration to ensure that local communities and feeder patterns remain intact, and that the new Local District structure encourages greater parental and community involvement in the Local Districts and school sites. To achieve this goal, the Superintendent is instructed to create a Parent Ombudsperson to resolve parental issues and concerns within each new Local District.
  - e. That in reorganizing the local districts, there be parity in the districts, and that the lowest performing districts not be paired with other low performing districts.
  - f. That there be a ceiling placed on the number of employees in each local district, and the levels on which the employees are paid.
2. The Superintendent is instructed to regionalize in four geographic unit activities related to Special Education and to Student Health and Human Services as previously outlined by the Superintendent in his presentation to the Board of Education on May 11, 2004.
- Mr. Lauritzen - Amendment to Budget Reduction (Noticed May 11, 2004) **WITHDRAWN**

That the Superintendent be instructed to dissolve the eleven (11) Local Districts and create three (3) new divisions. The purpose of this new District administrative structure is to affect cost efficiencies and help the District better achieve its instructional goals. The three (3) Divisions will be: one (1) Elementary, one (1) Middle School, and one (1) Senior High School Division;

That the Superintendent be further directed to cut the Central District Administration enough to provide funding for the local schools (replacing the \$50 per student cut from each school, returning to last year's counseling, psychiatric social workers, and nursing norms, and eliminating mid-year renorming); and

That the Superintendent and Board President organize a District-wide committee to study and recommend the implementation of a new administrative structure for the District that will result in greater cost efficiencies, help the District better achieve its instructional goals, and encourage greater parent/community involvement.



Mr. Lauritzen - Amendment to Budget Reductions    **ADOPTED**

That the Board of Education accepts the Superintendent's replacement of the 11 local districts with 8 geographical districts as presented by the Superintendent today in his Plan 8-C, map and staffing pattern. The Superintendent shall report back with actual staffing levels.

- Mr. Tokofsky - Amendment to Budget Reductions (Noticed May 25, 2004)  
**POSTPONED TO 6/22/04**

1. Reduce overtime by 75% and return savings to the reserve for economic uncertainties.
2. Eliminate all unfilled positions and return savings to the reserve for economic uncertainties.
3. Investigate the sale price of all non-school and closed school sites and provide the potential revenues to the Board in closed session.
4. Investigate the sale of portions of a school's property when that school's density is less than the District median density of 170 students per acre. The resulting funding would be placed into the reserve for economic uncertainties or used for school construction or maintenance. For example, a 20 acre school site with 1,400 students would have a density of 70 students per acre. The sale of nearly 12 of the 20 acres would place the school at the median density of 170 students per acre and the resulting millions of dollars could be placed in the reserve or used for facilities.
5. Reduce classified personnel costs by \$500,000 and return savings to the reserve for economic uncertainties.
6. Reduce or consolidate the Ethics Office and return \$400,000 to the reserve for economic uncertainties.
7. Reduce consultant contracts by \$5 million and return savings to the reserve for economic uncertainties.
8. Reduce the number of non-school site employees earning greater than \$120,000 to save \$1 million and return savings to the reserve for economic uncertainties.
9. Pursue a State Board of Education waiver for the required 3% match for deferred maintenance to continue the 2% match. Return the resulting \$60 million savings into the reserve for economic uncertainties.
10. Return five off campus school police officers to school sites.

REPORT POSTPONED FROM REGULAR MEETING OF MAY 11, 2004

25. Board of Education Report No. 301 - 03/04 (via Facilities Committee)    **POSTPONED**  
Facilities Services Division    **TO 6/22/04**

(Approval of Project and Mitigated Negative Declaration for Belmont New Elementary School No. 9-Sixth Street and South Hobart Boulevard) Approves elementary school project in Mid-City area of Los Angeles and authorizes staff to proceed with site acquisition and construction.

REPORT AND ITEMS POSTPONED FROM REGULAR MEETING OF MAY 25, 2004

26. Board of Education Revised Report No. 288 - 03/04 **POSTPONED TO 6/22/04**  
Office of the Superintendent/Staff Relations  
(2003-04 District's Initial Proposals to United Teachers Los Angeles (UTLA), Associated Administrators of Los Angeles (AALA), Los Angeles School Police Association (LASPA), Local 99, California School Employees Association (CSEA), Building Trades Council, and Teamsters) Initial proposal from the District for approval by the Board to allow negotiations to commence with District bargaining units.
27. Board of Education Report No. 317 - 03/04 - Section 3, Approval of amendment(s) for Professional Services Agreement(s) **ADOPTED**  
Facilities Services Division  
(Approval of Amendment for Professional Services Contracts) Approves amendments to professional service agreements for construction management firms totalling approximately \$194 million.
28. Board of Education Report No. 325 - 03/04 (Direct) - Section VI, Authorization to Enter into a Work Order for Information Technology Division's Bench Contract Number 0400838 with Sabia Enterprises, LLC **WITHDRAWN**  
Business Services Division  
(Various Purchasing Transactions) Approves contract for technology point of service system services for cafeterias.

REGULAR

29. Board of Education Report No. 330 - 03/04 (via Audit, Business, and Technology Committee) Office of the Chief Financial Officer **WITHDRAWN**  
(Underwriter and Bond Counsel Bench Contracts)
30. Board of Education Report No. 331 - 03/04 **POSTPONED TO 6/22/04**  
Facilities Services Division  
(Entering into Parking Agreement for Monthly Parking for Beaudry Building Central Administration Offices) Authorizes entering into agreement with LA Studios Operating Co. for 250-650 spaces.
31. Board of Education Report No. 332 - 03/04 **ADOPTED**  
Facilities Services Division  
(Ratification of Award of Advertised, Unadvertised, and Information Contracts, Approval of Change Orders, Completion of Contracts, Rejection of Bids, Termination of Contracts, and Award of Professional Services Architects and Engineers Contracts) Approves advertised and unadvertised construction contracts for approximately \$24.8 million, four change orders totalling approximately \$3.2 million, and professional service agreements for approximately \$2.2 million.
32. Board of Education Report No. 333 - 03/04 (via Facilities Committee) **ADOPTED**  
Environmental Health and Safety  
(Certification of Program Environmental Impact Report for Phase II and Future Phases of the New School Construction Program) Approves final environmental impact report for construction

program that will provide 125,000 new classroom seats. Identifies environmental impacts expected, describes mitigation measures and evaluates alternatives to construction program.

33. Board of Education Report No. 335 - 03/04 (via Facilities Committee) **POSTPONED TO 6/22/04**  
 Facilities Services Division  
 (Adoption of Deferred Maintenance Plan for Fiscal Years 2004-2008) Adopts a five year Deferred Maintenance Plan required for State matching funds.
34. Board of Education Report No. 338 - 03/04 **ADOPTED**  
 Business Services Division  
 (Agreements and Amendments) Approves two multiyear professional service agreements for approximately \$3.7 million.
35. Board of Education Report No. 340 -03/04 **POSTPONED TO 6/22/04**  
 Facilities Services Division  
 (Approval of Preferred Site for New Valley Region High School No. 4, Balboa Boulevard and San Jose Street - Granada Hills Hospital Site) Approves the Granada Hills Community Hospital site as preferred site for the construction of a new high school and allows further environmental studies to commence.
36. Board of Education Report No. 341 - 03/04 **POSTPONED TO 6/22/04**  
 Facilities Services Division  
 (Approval of West Valley Occupational Center as the Preferred Site for New Valley Region High School No. 6, Victory Boulevard and Winnetka Avenue) Approves the West Valley Occupational Center site as preferred site for the construction of a new high school and allows further environmental studies to commence.

DIRECTS

37. Board of Education Report No. 349 -03/04 (Direct) **POSTPONED TO 6/22/04**  
 Business Services Division (Procurement Services Group)  
 (Various Purchasing Transactions) Ratifies regular purchase orders of approximately \$26.8 million of goods, network maintenance services, and equipment, and contracts for playground equipment not to exceed \$9 million and E-rate technology services totalling approximately \$26.5 million.
38. Board of Education Report No. 350 - 03/04 (Direct) **POSTPONED TO 6/22/04**  
 Risk Management and Insurance Services  
 (Liability Insurance) Ratifies payment of personal claims for approximately \$78,000; legal fees and allocated claims expenses totalling \$535,000; and workers' compensation claims in the amount of approximately \$12 millions.
39. Board of Education Report No. 352 - 03/04 (Direct) **ADOPTED AS AMENDED**  
 Pupil Services  
 (Student Expulsion) Approves expulsion of 18 students with the suspension of its enforcement for 14 of the students and their appropriate placements.
40. Board of Education Report No. 357 - 03/04 **WITHDRAWN PRIOR TO THE MEETING**
41. Board of Education Report No. 362 - 03/04 (Direct) **ADOPTED**

Human Resources

(Approval of Routine Personnel Actions) Approves 9,144 routine personnel actions such as promotions, transfers, leaves, terminations etc.

42. Board of Education Report No. 368 - 03/04 (Direct) **ADOPTED**  
Human Resources  
(Approval of Nonroutine Personnel Actions) Approves the dismissal of one classified employee.

**Board Members Motions**

ACTION

43. Mr. Huizar, Ms. Canter - Information Technology Advice and Oversight (Noticed May 11, 2004)  
**POSTPONED TO 6/22/04**

Whereas, The Los Angeles Unified School District's Measure K Strategic Execution Plan contains approximately \$38 million of projects and Measure R includes another \$140 million to upgrade telephone systems, computer networks, public address systems, and safety alarms;

Whereas, The Board of Education of the city of Los Angeles has previously approved a master "Bench" in order to streamline the process for approval of professional information technology services and to insure that the best possible terms and rates are provided to the District;

Whereas, The Board approved a Rational Audit Process to ensure that the District plans, designs, constructs, modernizes, repairs, maintains, and operates its facilities in a cost effective and productive manner;

Whereas, All stakeholders, at all levels, must have a high degree of confidence in the District's ability to perform these tasks;

Whereas, A Rational Audit Process is a major component of providing that confidence through constant evaluation of the systems and transactions involved by using, in part, the Office of the Inspector General's Contract Audit Unit to conduct pre-award and post-award audits of the contracts;

Whereas, The current Rational Audit Process focuses only on those contracts and projects managed by the Facilities Services Division;

Whereas, The Office of the Inspector General's Contract Audit Unit in conjunction with District procurement officials have achieved cost avoidances and savings totaling approximately \$25 million in the past year; and

Whereas, The Board is committed to ensuring that all District funds are efficiently and effectively used, including funds from bond proceeds; now, therefore, be it

Resolved, That the Inspector General, as part of the Contract Audit Unit, develop protocols for conducting pre-award and post-award audits of information technology bench contracts;

Resolved further, That the Inspector General amend the Contract Audit Unit's annual plan to reflect the addition of the bench contracts that are within the established protocols;

Resolved further, That the Board of Education of the City of Los Angeles create an information technology advisory group made up of volunteers from the private and public sector to provide the Board with independent advice on information technology issues; and be it finally

Resolved, That the Board President and Vice President will convene a Board Committee to appoint the advisory group.

44. Mr. Huizar - Review of Board Rules (Noticed May 11, 2004) **POSTPONED TO 6/22/04**

Whereas, The Board of Education of the City of Los Angeles has adopted 590 Board Rules;

Whereas, A recent informal review of such Board Rules by the Independent Analysis Unit indicates that of those 590 Board Rules, 46 percent involve District Administration, 28 percent involve student issues, 15 percent involve certificated management issues, 9 percent involve the operation of the Board, and 2 percent pertain the Annuity Reserve Fund;

Whereas, There are many confusing categories within these Board Rules, such as “policies,” “bylaws,” or “administrative direction” rules;

Whereas, Such Board Rules vary from simple to complex, involving references to administrative bulletins, case law, and other District documents;

Whereas, The existing Board Rules are complex and not user-friendly; and

Whereas, The public, District staff, and the Board might benefit from a review of such Board Rules; now, therefore, be it

Resolved, That the Board of Education of the City of Los Angeles establishes a Board Committee comprised of the Board Secretariat, the Office of the General Counsel, the Special Counsel to the Board of Education, Office of the Superintendent, Board President, and Vice President with the task of reviewing and revamping the existing Board of Education Rules;

Resolved further, That this Board Committee’s main task will be to review the Board Rules to make them transparent and user-friendly, with a Board Rule Book as a final product; and be it finally

Resolved, That this Committee take into consideration the following: 1) whether Rules pertaining to certificated management could be referred to the appropriate labor agreements; 2) whether Rules pertaining to the operation of the Board be simplified; and 3) whether Board policies should be put into a separate category from Board Rules.

45. Ms. Canter, Mr. Lansing - Increasing Budget Flexibility for School Sites (Noticed May 11, 2004) **WITHDRAWN**

Whereas, The \$50 per pupil cut imposed last year places a significant hardship on schools;

Whereas, Schools have been directed to apply the \$50 per pupil cut to General Fund Unrestricted accounts, which total only a small portion of a school’s budget;

Whereas, The limited number of accounts from which schools can cut further exacerbates the impact of the cuts;

Whereas, The acute nature of the budget crisis requires schools to have the greatest flexibility in making cuts;

Whereas, The District supplements certain General Fund Restricted (003) accounts with General Fund Unrestricted (001) dollars;

Whereas, Cuts to the aforementioned General Fund Restricted accounts in the amount of the encroachment on the General Fund Unrestricted Program can be applied to the District's 2004-05 deficit; and

Whereas, By allowing schools to apply a portion of the \$50 per pupil cut to General Fund Restricted accounts that encroach upon the General Fund Unrestricted Program, the District will give schools much needed flexibility in creating their 2004-05 school budgets; now, therefore, be it

Resolved, That the Board of Education of the City of Los Angeles directs the Superintendent to work with schools and Local Districts to allow reductions in those General Fund Restricted accounts that encroach upon the General Fund Unrestricted Program, and

Resolved further, That the Board directs the Superintendent to return to the Board by June 30, 2004, with a summary report on school-site reductions in both restricted and unrestricted accounts for the 2004-05 school year.

#### **Motion Requested by Superintendent**

46. Declaring Salaries Indefinite and Suspending Board Rule Policies and Practices (Unrepresented Employees) **POSTPONED TO 6/22/04**

That the Board of Education of the City of Los Angeles: (1) hereby declares that all management, confidential, and other unrepresented certificated, classified and unclassified employees' salaries, benefits, and other terms and conditions of employment are declared indefinite for the 2004-2005 school year as a result of financial uncertainties, negotiations, legislation, and other factors, and (2) suspends or amends all Board Rules, policies, and practices, as applicable, that may be in conflict with actions taken, or which may be taken, to balance the District's budget.

47. Pre-July 1 Notices **POSTPONED TO 6/22/04**

That the Board of Education of the City of Los Angeles, pursuant to Article XXXII, Section 4.0 of the 2001-2003 Agreement between the Los Angeles Unified School District and United Teachers Los Angeles (UTLA), pursuant to the 2002-2003 Agreement between the District and Associated Administrators of Los Angeles (AALA), and in accordance with the individual employment contracts of these and other District employees, hereby declares salaries and benefits for 2004-2005 for District employees to be indefinite and to be subject to change or reduction on or after July 1, 2004, as may appropriately result from collective bargaining negotiations or otherwise. The District shall act to implement such changes or reductions, as the District deems necessary, in light of financial or other uncertainties, to help balance the District's budget. These financial constraints and uncertainties include, but are not limited to, the adequacy of state funding, District operating costs, and pending legal actions.

Possible changes or reductions in salaries or benefits which may be implemented in 2004-2005 for UTLA-represented employees, AALA-represented employees, management, confidential, supervisory, and other District-represented employees include, but are not limited to:

1. Adjustment to salary rates, tables and differentials.
2. Revisions to work year (number of paid days).
3. Elimination/reduction of Staff Development Buy Back Days.
4. Adjustments to health and welfare plan benefit levels, contribution levels, eligibility rules, changes in deductibles, co-pays or other cost sharing.

All such changes or reductions are to result from collective bargaining where appropriate, and all Board Rules, policies and practices are subject to revision to carry out any of the changes or reductions described above. The above actions are listed by way of example, not limitations, and may be supplemented.

48. Authorization for Additional Reduction-In-Force Notices for Seven Non-Permanent Pupil Services and Attendance Counselors **ADOPTED**

That the Board of Education of the City of Los Angeles hereby authorizes the notification of seven additional non-permanent Pupil Services and Attendance Counselors that their services will be terminated no later than June 30, 2004, as a result of budget reductions. This action will not affect the total number of PSA Counselor positions previously authorized by the Board, and will result in the rescission of notices of reduction to seven more senior PSA Counselors.

DRAFT

49. Ms. Canter, Mr. Lauritzen - Closure of Future Education Aide II Positions

Resolved, That the Board of Education of the City of Los Angeles requests the Personnel Commission to assign no more Education Aide II's effective July 15, 2004; and be it

Resolved further, That the Board requests the Personnel Commission to abolish the Education Aide II position at such time when there are no more incumbents in the position.

INITIAL ANNOUNCEMENT

50. Mr. Huizar - Resolution to Support the Work of the Youth Advocates

Whereas, The Youth Advocates: Leaders for a Diverse Community (a not-for-profit organization) provides opportunity for youth from across Los Angeles' racial, religious and socio-economic divides to develop equal status relationships and to become competent adults who are, "connected, caring, and committed";

Whereas, The Youth Advocates intends to develop a Youth Leadership Academy; whose goals include providing youth and human relations and leadership training; teachers with staff development in anti-bias education aligned with the standards; and the community with empowered civic activists; now therefore be it

Resolved, that the Board of Education of the City of Los Angeles hereby supports the work of the Youth Advocates and hereby encourages District's ninth and tenth graders to participate in the Youth Advocates program, which is a multi-year program designed to reduce intergroup tensions and cultural isolation, promote civic engagement, and empower students to exercise positive leadership in the community.

51. Ms. Canter, Mr. Lauritzen - District Student Attendance Policy

Whereas, The Board of Education believes that every child has the right and the obligation to attend school;

Whereas, Student attendance and student achievement are closely linked, with math and English Language Arts California Standards Test results indicating that secondary students with higher attendance perform better than their peers with lower attendance;

Whereas, Students with poor attendance patterns are more likely to need costly instructional remediation, develop a negative self-image, engage in anti-social behavior, experience academic failure, and drop out of school;

Whereas, Student attendance is the primary source of revenue for the Los Angeles Unified School District and an increase of 1/2 percent in the District's student attendance rate District-wide would provide \$16 million in additional revenue;

Whereas, Under current District practice, schools that increase their average daily attendance during the school year receive no additional revenue and, therefore, have little incentive to focus scarce resources on improving attendance; and

Whereas, The District is about to embark on a marketing campaign to raise public awareness about the importance of student attendance; now , therefore, be it

Resolved, That the Board of Education of the City of Los Angeles recognizes the importance of improved student attendance on student achievement and as a source of additional revenue;

Resolved further, That the Board directs the Superintendent to make improved student attendance a top priority and authorizes the Superintendent to establish a comprehensive District Attendance Policy;

Resolved further, That the comprehensive District Attendance Policy include:

- an accountability structure that holds the central district, local districts, and schools accountable for monitoring attendance,
- mandated intervention protocol to combat truancy,
- weekend study program and independent study for learning and cost recovery,
- provisions to authorize teachers to tie grades to attendance,
- expanded partnership with law enforcement and the City and District Attorneys;

Resolved further, That the Board authorizes the Superintendent to restructure attendance reporting (i.e., institute period-by-period attendance) to maximize average daily attendance;

Resolved further, That the Board directs the Superintendent to provide at least 50 percent of additional revenue generated by improved student attendance at a school site to the school site's discretionary account; and be it finally

Resolved, That the Board directs the Superintendent to return to the Board with quarterly progress reports on efforts to improve student attendance.

52. Mr. Tokofsky - Small Learning Communities - NO TEXT AVAILABLE AT THIS TIME

### **Correspondence and Petitions**

53. Report of Correspondence **APPROVED**

### **Miscellaneous**

54. Approval of Minutes **APPROVED**

12 noon, Special Board, March 8, 2004  
9:30 a.m., Closed Session May 25, 2004

55. Public Hearings **APPROVED**

(Resolution of Intention to Dedicate Easement at Vine Street Elementary School) Granting easement for water service facility at 955 N. Vine St., to the Los Angeles Department of Water and Power.

Announcements

Special Board Meeting on 6/15/04 at 10 a.m. on Board Visioning, at Occidental College

Curriculum and Instruction Committee for 6/17/04 will start at 9 a.m.

School Safety, Health and Human Services has been changed to 6/17/04 at 1 p.m.

Committee of the Whole on Master Planning and Demographics has been changed to 6/17/04 at 3 p.m.

Committee of the Whole on African American Learners has been scheduled on 6/24/04 at 3 p.m.

This Week in Education

### **Public Comment**

### **Adjournment**

***Please Note That The Board Of Education May Consider At This Meeting Any Item Referred from a Board Meeting Five Calendar Days Prior To This Meeting. (Education Code 54954.3(b)(3))***

***The Board Of Education May Also Refer Any Item On This Order Of Business For The Consideration Of A Standing Committee Of The Board Of Education Which Meets On The Tuesday Or Thursday Immediately After This Meeting.***

***Members Of The Public Who Wish To Address The Board Regarding Items On This Agenda Should Call The Board Secretariat At Area Code (213) 241-7002 or Toll Free (877) 772-6273, Prior To 10:00 A.M. The Day Of The Meeting To Determine If They May Be Added To The Speakers' List.***

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***Please note that if you are being compensated for speaking before the Board, or with a Board Member or other District staff—as a salesperson, vendor, advocate, lobbyist, lawyer or even concerned citizen, you may be required to register as a lobbyist with the LAUSD Ethics Office [check [www.lausd.net/ethics](http://www.lausd.net/ethics) or call (213) 241-1814].***